

Fresno Fire Explorer

Recruitment Application



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Real-World Career Experiences
Exploring[®]

Fresno Fire Explorers

Overview

The Fresno Fire Department Explorer post is open to young men and women from age 14 to 20 years old with an interest in learning more about careers in the field of fire or emergency services. The program provides for many, the first exposure to the fire service. Exploring combines some classroom training with hands-on lessons. You get to experience firsthand what it's like to be a firefighter. The Explorers meet every other week on Saturday mornings from 8am - 12pm at the Fresno Fire Training Tower. There are also other scheduled community events and activities which may fall outside the normal scheduled meetings.



Requirements:

You **MUST** be between 14-20 years of age and have completed 8th grade.

You **MUST** live in Fresno County.

You **MUST** maintain a grade point average of 2.0 or better in school.

You **MUST** be willing to learn and be available to actively participate in meetings every other week, community service events, and fire training.

Recruitment process

Applications are only accepted during the open recruitment period. You must attend all stages of the recruitment process which includes submitting the digital application form and completing all the required additional paperwork, complete a physical agility test, and interview. Once all the recruitment process is completed, your application and results will be reviewed and a background investigation completed.

Upon successful completion of the recruitment process you will be placed on an eligibility list to fill vacancies in the program. Many vacancies can be filled immediately after the recruitment process. If there are more eligible candidates than vacancies, you will be placed on a waiting list and contacted as vacancies become available. Once you are accepted into the program you will need to fill out a Learning for Life youth application and pay your annual participation fee.

Physical Agility Test

The physical agility test is designed to provide you an example of the physical requirements for the activities and drills you will participate in as an Explorer. Firefighting is a physically demanding job and requires constant physical training and exercise. The physical agility test will be conducted in two parts. The first part will be an approximate 1 mile run with will be timed. The second part with be conducted through a series of tasks, performed in succession by each candidate. Before you perform the physical agility test, you will be provided a detailed orientation over each station of the test including a demonstration. Each candidate will complete the test, with help, if necessary. The physical agility test will give you and the Post Advisor's an good benchmark to evaluate your physical abilities and provide guidance to any improvements which should be addressed.

You will be provided a fire helmet, turnout jacket and gloves to complete the stations. Athletic shoes and attire are recommended, kneepads suggested.

The stations during the physical agility test **MAY** include:

- ~ Pulling an uncharged hose line
- ~ Dragging a rescue dummy
- ~ Climbing flights of stairs
- ~ Carrying equipment
- ~ Carrying air bottles up flights of stairs
- ~ Pulling a rolled hose line up with a rope
- ~ Swinging a sledgehammer against a target

Oral Interview

Like most professions, the fire service uses oral interviews for both entrance exams as well as promotional opportunities. Learning the skills to deliver a good interview is vital for any career choice. Our oral interview allows us to get to know a candidate as well as provide a vital lesson for them to learn from.

Some things to remember to have a successful interview:

- ~ Be on time, arrive at least 10 minutes early
- ~ Dress professionally
- ~ Be courteous and polite
- ~ Try not to say “um”
- ~ Sit up straight
- ~ Make good eye contact
- ~ Try to relax
- ~ Speak clearly and at a good volume

Sample questions:

- ~ Tell us about yourself and how you like to spend your time?
- ~ Tell us about how you heard about the Explorer program and what you hope to experience?
- ~ Describe what is honesty and the importance of having it?
- ~ What volunteer work have you done before?
- ~ Why should we select you as a member of the Explorer Post?

Program Costs

There is an annual participation fee for the Learning for Life program the Explorer post operates under. Uniform and safety shoes are to be purchased by the Explorer. These can be a significant cost. A list of the uniform requirements is provided at the end of the application. You **MUST** be accepted into the program before purchasing the Explorer uniform. All other emergency protective equipment is provided on loan by the program. Financial scholarships may be available.



Explorer Candidate Uniform Specifications

UNIFORM	DESCRIPTION	VENDOR NAME	VENDOR NUMBER	AVAILABLE FROM
Uniform Shirt	Light Blue Short Sleeve w/patches	Flying Cross	Model # 7455125	Best Uniforms
Uniform Pants	Navy blue	Red Cap	Model #PT-10	Best Uniforms
T-Shirt	Navy blue Short Sleeve	Beefy-T		Explorer Online Store
Shorts	Navy Blue Running Style	Fruit Of The Loom		Explorer Online Store
Hat	Navy blue	Flex Fit		Explorer Online Store
Sweat Shirt	Navy Blue	Gildan		Explorer Online Store
Belt	Plain black, 1 1/2" width	Nickel buckle or without		Best Uniforms
Optional Belt Buckle	FFD Buckle			Explorer Online Store
Safety Boots	Black leather steel toe	Eagle	Model #FFB100	Best Uniforms
Socks	Plain white or black			Clothing Stores
Jacket	Gas Station Style	Red Cap	Model#JT-22	Best Uniforms

Best Uniforms - 5091 N Fresno St # 112, Fresno, CA 93710, (559) 226-4235

Explorer Online Store : www.ffdexplorer.com/store.html